

EMAS Environmental Statement 2024

For the reporting period from 1/1/2023–12/31/2023

we protect lives
worldwide

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Preface.

With this updated Environmental Declaration, schülke aims to provide information about the relevant developments in environmental management for the Norderstedt factory in the 2023 financial year as well as new aspects in the main fields of activity.

The current edition of our Environmental Declaration 2024 serves as the basis for the EMAS III monitoring audit; further information can also be found in our consolidated Environmental Declaration from 2023 for the year 2022.

With its certified environmental management system, schülke has been participating in the EMAS since 1996. The management system also entails a certification in accordance with ISO 14001. The current monitoring audit considers the changes to the environmental management system pursuant to the EMAS Amendment Regulation (EU) 2017/1505 from August 28, 2017, and Regulation (EU) 2018/2026 from December 19, 2018, as well as the requirements of DIN EN ISO 14001:2015.

We appreciate your interest in our company's environmental reporting and look forward to hearing your comments and suggestions.

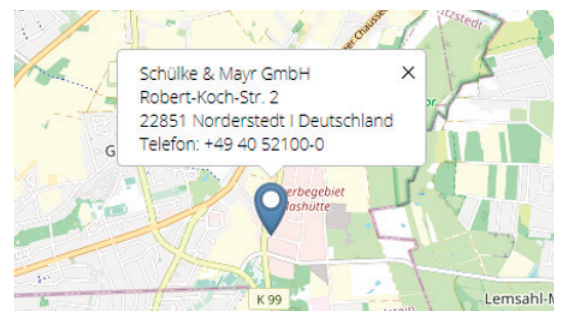
Profile company and the context of the organization.

Schülke & Mayr GmbH (schülke) operates a factory for the manufacture of chemical-pharmaceutical products at the site at 22851 Norderstedt, Robert-Koch-Str. 2, covering an area of approx. 8 hectares. This facility was put into operation in 1963 and has been continuously expanded and modernized over the last decades. The Norderstedt factory is reported as an emergency operation, making it subject to the regulatory requirements pursuant to the Hazardous Incident Ordinance (Störfall-Verordnung—12. BImSchV).

For almost 135 years, schülke has been a leading company in preventing and combatting infections. With our broad range of high-quality, innovative products, expert consultation, and reliable service, we create integrated concepts for avoiding infections in professional healthcare, for end consumers, and in the life science sector.

In our four essential strategic business areas of Healthcare, Over the Counter, Life Science, and Direct Patient Care, we actively contribute to safety and to protecting people's health—in line with our mission "We protect lives worldwide." We're an international market leader, with strong brands such

as octenisept®, desderman®, and microshield®. Today, the company with headquarters in Germany employs over 1,200 people worldwide and sells products in over 80 countries. Represented by 23 subsidiaries and a network of sales partners, the company operates three production sites in the strategically important countries of Germany (schülke), France (Bioxal), and Brazil (Vic Pharma).



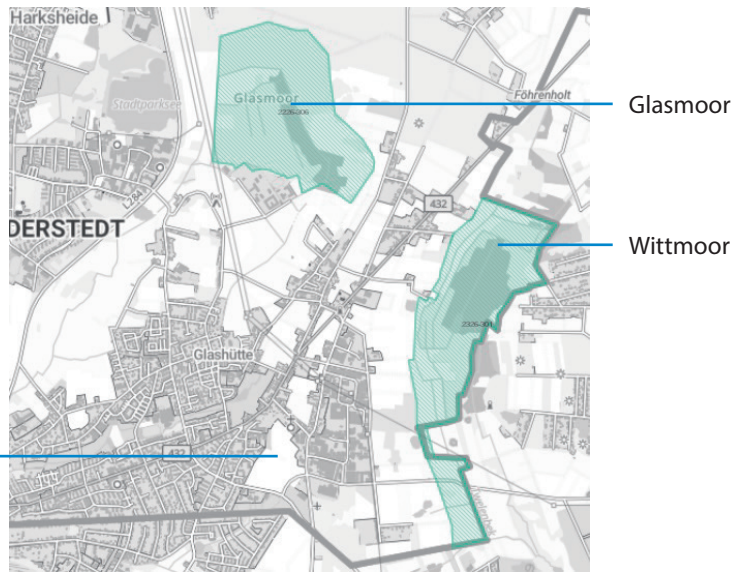
schülke is located north of the Hamburg city limits and is part of Schleswig-Holstein.

The application field of DIN ISO 14001/EMAS (and therefore, of this environmental statement as well) applies only to the Norderstedt factory.

FFH areas in close proximity to us.

1. UP-SH (Environmental Portal for Schleswig-Holstein) available map services (schleswig-holstein.de)

Schülke & Mayr GmbH



The factory is in the industrial park of Glashütte, around 300 m (984 ft) from the next residential development (Ecke Glashütter Kirchweg / Hummelsbütteler Stein-damm). Two FFH areas are in close proximity. schülke's essential stakeholders are the legislature, the supervisory authorities, the neighborhood, the public, our employees, our customers, the owner Athos Kon-

sortium, outside creditors, and insurance companies. The resulting tasks are controlled by our integrated management system. We continually examine the composition of the essential stakeholders and their interests so we can adapt the company policies, if necessary. We act in an eco-friendly way for our neighborhood and our environment.

Corporate development.

The 2019 sale of the technical biocides product line was followed in summer 2021 by the sale of the business of additives and preservatives for the cosmetics industry. These products were still produced to order at the Schülke & Mayr GmbH site in Norderstedt until the end of 2022.

The portfolio covers products such as disinfectants for wounds, skin and hands, instruments, and surface disinfection. Our customers include hospitals, medical facilities, pharmacies, end consumers, and the life science sector. At the end of 2023, 625 employees worked in Germany, of which 573 were at the Norderstedt location.

Because technical biocides and the products for the cosmetic industry have been eliminated, the basis of

comparison for our environmental figures has changed. Production processes and workflows were examined to that end to determine whether they can be optimized under the changed conditions. These successful optimizations (actions for dismantling, decommissioning, and new use) are reflected in the current figures of the Environmental Declaration and our environmental performance.

Since November 1, 2023, schülke has had a new owner, Athos Konsortium, with a new CEO, Jan-Dirk Auris. The new owner is aware of its responsibility for the environmental management system and supports the maintenance and further development of the system.



We must always consider the impact of our actions on humans and the environment—far beyond the boundaries of our factory. That's what responsibility means to us.

Company guidelines.

For schülke, value-based actions that comply with regulations are fundamental. Our corporate culture is marked by trust, sincerity, and fair dealings with all of our stakeholders. The protection of human health is the central corporate objective. Therefore, schülke's corporate principles are taught as an ongoing campaign and communicated in the company through posters.

We expect all our employees to act in accordance with our value system, our internal guidelines, and statutory regulations. We invite you to learn more about our values on our homepage "Values—schülke" (schuelke.com) or in our consolidated Environmental Declaration.

Integrated management system.

To implement the company policies and ensure compliance with legal and other requirements, we have operated an integrated management system since 1996.

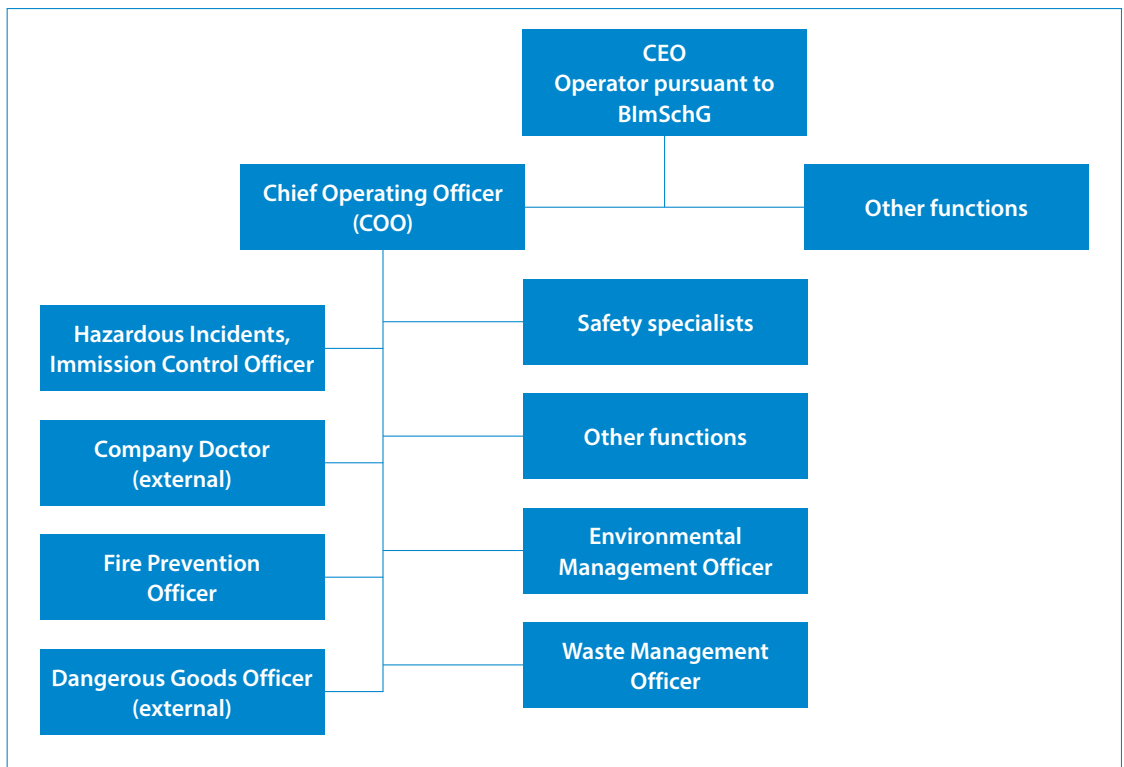
In addition to competencies and internal processes, it contains binding regulations, including those on the following topics: Compliance, personnel, environment, work safety, quality management, and risk management.

schülke conducts comprehensive internal environmental audits annually and ensures that each area is audited at least once in a three-year cycle. Together with the updated list of relevant environmental impacts and previous year's facts and figures, the audit reports form the basis for a management assessment and the updating of our environmental program. From this, we prepare an updated environmental statement every year.

Designated environmentally relevant officers on site.

The list of officers
Immission Control Officer pursuant to Section 54 of the German Federal Immission Control Act (BImSchG)
Hazardous Incidents Officer pursuant to Section 58a BImSchG
Waste Management Officer pursuant to Section 54 of the Closed Substance Cycle Act (KrWG)
Occupational Safety Specialist pursuant to Section 5 of the German Occupational Safety Act (ASiG)
Company Doctor pursuant to Section 2 ASiG
Fire Prevention Officer pursuant to item 5.12.3 of the Industrial Building Directive (IndBauRL)
Dangerous Goods Officer pursuant to Section 1 of the Ordinance on Dangerous Goods Commissioners (GbV)
Environmental Management Officer in accordance with Commission Regulation (EU) 2018/2026 (EMAS Regulation) Annex II A.5.3/B.2

Professional organizational connection of the environmentally relevant statutory officers.



The aforementioned organization forms the foundation for the compliance management related to the environ-

mental management system and thus supports the advancement and further development of the system.

Designation of the most important legal environmental regulations and compliance with essential environmental limits.

As a pharmaceutical company, we must not only observe and comply with other legal standards, but with the relevant environmental regulations as well. We have installed a procedure to ensure that new environmental regulations, and changes to existing ones, will be collected using an information service and checked for a need for action. Compliance with environmental legislation is also the subject matter of internal and external audits.

These examinations, and cooperation with the supervisory authorities, do not reveal any information indicating that environmental legislation is not being complied with. Besides other environmental standards, the following environmental legislation is especially relevant at this location: Immission control and hazardous incident legislation, chemicals legislation, hazardous goods legislation, wastewater and waste legislation.

Description of the essential environmental aspects and impacts.

In addition to the environmental and work safety regulations, pharmaceutical and medical device law is highly significant, including with regard to environmental impact. This is attributable to the fact that requirements under pharmaceutical law regarding quality and product hygiene generate a higher need for electricity for ventilation technology as well as water for the production of pharmaceutical grade sterile water.

At schülke, the evaluation of significant environmental aspects and their impacts is ensured by observing the following criteria as well as a few others.

- Risk of noncompliance with legal requirements
- Noncompliance with the state of the art
- Severity of the environmental impact
- Significance for our stakeholders

This results in the significance (environmental relevance) for schülke and the possibility of influence (details—see graphic representation). This evaluation of significant environmental aspects and their impacts is verbally and argumentatively updated once a year based on current data.

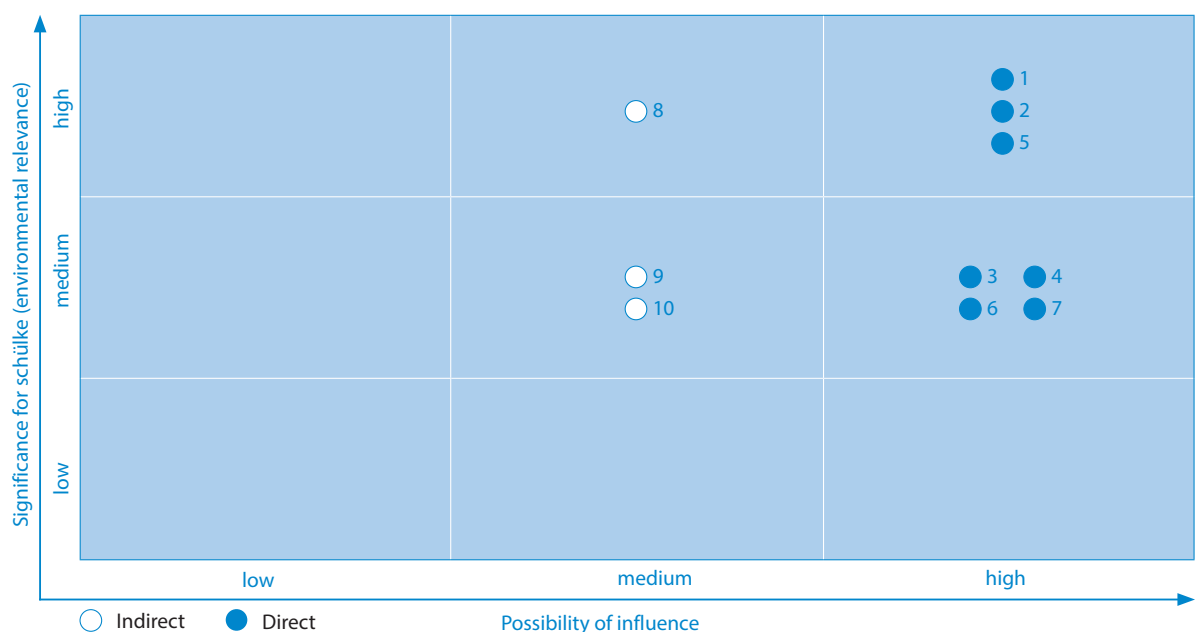
The key indicator “biological diversity” (land use—unchanged in recent years) is currently classified as nonessential and not considered in the current Environmental Declaration. However, it is being reassessed at the site.

The following significant environmental impacts result from recording and evaluating our company’s environmental aspects. To that end, the significant environmental aspects related to the emissions in the soil and waste heat based on the context of the company were included as “additionally significant” and compared with the previous year:

Environmental aspect	Significance for schülke (environmental relevance)	Possibility of influence	Graphic representation	Comment and key indicators (K)
Important direct environmental aspects/impacts (production)				
Energy efficiency	high	high	1	Among other things, the electrical current is used to operate the ventilation and cooling systems, to drive pumps, motors, and compressors, and for lighting. Fuel oil and natural gas are used to generate heat and process steam. K = total energy consumption MWh / production volume (t)
Material efficiency	high	high	2	The production quantity in t / production quantity in t + rejects in t
Water	medium	high	3	Water is used to generate pharmaceutical grade sterile water for manufacturing the products and for cleaning purposes. K = water consumption in m ³ / production volume (t)
Wastewater	medium	high	4	The production wastewater consists of the cleaning water of the production facilities with drained rainwater from the tank areas without the sanitary wastewater. K = Production wastewater in m ³ / production volume (t)
Waste	high	high	5	Waste arises through nonrecyclable packaging of raw materials and packaging materials, in connection with the operational wastewater treatment, during disposal of product residues, as well as through construction and maintenance measures, among other things. K = Total amount of waste in t (for disposal and recovery) / production quantity in t
Emissions in the soil (contaminations of soils)	medium	high	6	Based on the product portfolio, this is an important environmental aspect for Schülke. Because the land is sealed, no soil samples are taken. However, monitoring does take place through a well water test. Other activities, such as leak tests of sewage pipes and retaining devices, also help protect the soil.
Waste heat (release of energy: warmth, waste heat)	medium	high	7	During waste heat recording, there are various parameters that influence the waste heat (temperature increase, heat output, thermal load, etc.). schülke is currently compiling a detailed overview list to establish and continually improve the heat recovery rate.

Environmental aspect	Significance for schülke (environmental relevance)	Possibility of influence	Graphic representation	Comment and key indicators (K)
Important indirect environmental aspects/impacts (product use / raw material extraction)				
CO ₂ generation during the production of raw materials	medium	high	8	CO ₂ is generated during the production of raw materials (ethanol, packaging, and active substance carriers). K = contained in Scope 3 emissions
biodegradation of the products, including CO ₂ emissions	medium	medium	9	During product use, the product is consumed, while packaging and drug carriers are disposed of as waste. K = contained in Scope 3 emissions
Waste	medium	medium	10	During product use, the product is consumed, while packaging and drug carriers are disposed of as waste. K = contained in Scope 3 emissions

Presentation of the important environmental aspects/impacts.



Internally, ratios are also used to analyze the environmental data and for evaluation. However, the dependency is mathematically inconclusive.

Therefore, the next chapter shows the environmental performance data with comments as absolute values and in proportion to the manufactured product quantity.

Benchmarks and key indicators of environmental performance.

Benchmarks	Flow	Unit	Reference	Data (absolute figures) and KPI			Previous year (%)
				2021	2022	2023	
Production volume	Output	t		35,405	34,910*	27,865	-20.2%
Raw materials	Input	t		21,332	20,422	11,992	-41.27%
Average monthly temperature	N/A	°C		9.7	10.7	10.8	N/A

*Figure in UE 2023 for the 2022 period was 33,789; the discrepancy resulted from an incorrect SAP calculation (software error).

Indicator	Flow	Unit	Reference	Data (absolute figures) and KPI			Previous year (%)
				2021	2022	2023	
Energy							
Total	Input	MWh		25,323	24,292	20,162	-17.0%
- Steam	Input	MWh		8,364	7,608	5,097	-33.0%
- Heat	Input	MWh		8,155	7,274	6,901	-5.1%
- Electricity	Input	MWh		8,804	9,409	8,164	-13.2%
Key performance indicator		MWh/t	Production volume	0.72	0.70**	0.72	+2.86%
Water							
Total	Input	m ³		92,356	105,637	75,374	-28.62%
- thereof in the product	Input	m ³		15,479	16,376	16,822	N/A
Key performance indicator		m³/t	Production volume	2.61	3.03**	2.69	-11.22%
Wastewater							
- Production wastewater	Output	m ³		39,267	35,935*	20,695	-26.21
Key performance indicator	Output	m³/t	Production volume	1.11	1.03**	0.74	-28.16%
- Process wastewater	Output	m ³		29,019	38,259	27,235	-28.81%
Total amount from processes	Output	m ³		68,286	74,194	47,930	-35.40%

*Figure in UE 2023 for the period 2022 was 36,435 m³; the discrepancy resulted from a miscalculation of the total number.

**due to the software error in SAP in determining the benchmark production volumes, the key figures generated for 2022 were updated.

Indicator	Flow	Unit	Reference	Data (absolute figures) and KPI			Previous year (%)
				2021	2022	2023	
Material							
Rejects	Output	t		191.4	296.4	181.4	-38.8%
Key performance indicator	Output	%	Production volume	99.4	99.16**	99.36	+0.20%
Waste							
Total	Output	t		3,179	3,795	1,044.43	-72.49%
Key performance indicator	Output	t	Production volume	0.092	0.108**	0.037	-65.74%
- for disposal	Output	t		2,519	3,086	624.05	-79.8%
- for recovery	Output	t		660	709	420.38	-40.71%
- Percentage of hazardous waste according to AVV ¹⁾ (Waste Catalog Ordinance)	Output	t		2,726	3,327	675.00	-80.82%

¹⁾AVV (EWC)—European Waste Code number.

*Figure in UE 2023 for the period 2022 was 36,435 m³; the discrepancy resulted from a miscalculation of the total number.

**due to the software error in SAP in determining the benchmark production volumes, the key figures generated for 2022 were updated.

Commentary on the development of key indicators.

Indicator	
Production volume	The decline results from the sale of parts of the product portfolio and the associated decline of expiring contract manufacturing. Additionally, the high inventory levels of the customer from coronavirus times affected the demand.
Raw materials	The decline results from streamlining of the portfolio, just like in the produced annual volume.
Steam	After correcting the consumption with the monthly average temperatures, the decline remains almost the same (30% after correlation vs. 33% absolute). The decreased steam consumption is associated with the predicted 30% decline due to the removal of the product portfolio. The reduced steam consumption will continue as a high priority in the years to come.
Heat	The decline of 5.1% is reduced by temperature correlation to around 3.6%. The decline can be explained through better control and monitoring of heat-consuming systems. The reduction of heat requirements will be a high priority in the years to come.
Electricity	The electricity consumption sank by 13.2%. Due to the cool summer, the cooling systems were not needed to run at full capacity. Furthermore, there are many ways to lower consumption (reduction mode on weekends, etc.). Optimally controlling the electricity consumption of the systems (cooling, climate, compressed air) continues to be a priority of energy management.
Water consumption	The specific water consumption has fallen by 11.2%. This is primarily attributable to the decline in production and optimization of the purification processes. Further optimizing the process control should also further optimize water consumption.
Wastewater	The specific wastewater consumption has further declined by 28.16%. The cause lies in optimizing the purification processes (campaigns and batch size) and the decline of the annual volume produced, among other things.
Material efficiency	The material efficiency has increased slightly and, compared with the previous year, is still very high.
Waste	The 65.74% decline results from eliminating waste while manufacturing cosmetic products, which is no longer accrued in 2023.

Waste—composition of waste streams.

The hazardous waste is identified with an “*” next to the European Waste Code number (AVV).

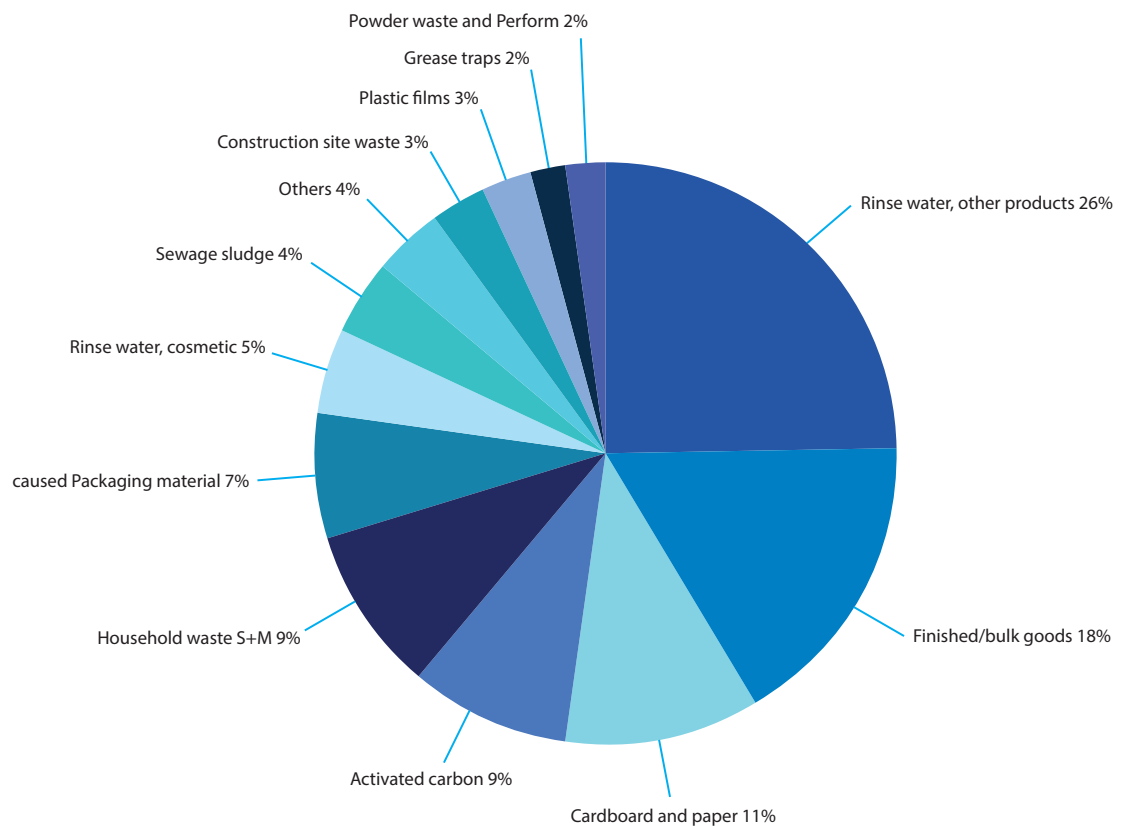
Overview of the waste for recovery.

Waste for recovery			
AVV (EWC) No.	Type of waste	Tons	Percentage change from 2022
070609*	Activated carbon	90.94	-61%
200101	Old files	3.6	14%
200133*	Old batteries	0.581	no value
170904	Construction site waste	34.484	-49%
200108	Organic kitchen waste	10.8	-6%
170603*	Insulation materials made of artificial mineral fibers	2.07	17%
160216	Data carriers	0.094	no value
160214	Electronic waste	4.585	-14%
20204	Grease traps	23	7%
150102	Plastic films	28.36	57%
200301	Household waste + hazardous waste	92.79	-30%
150103	Untreated wood	6.84	-77%
200123*	Cooling devices	0.42	75%
150102	Plastic packaging	2.32	no value
200121*	Fluorescent tubes	0.16	-67%
150110*	Toxic metal drums	3.41	-12%
150101	Paper and cardboard	116.26	-23%
160504*	Spray can waste	0.11	-72%
Total volume for recovery		420.824	

Overview of the waste for removal

Waste for removal			
AVV (EWC) No.	Type of waste	Tons	Percentage change from 2022
190814	Sewage sludge	41.84	no value
160601*	Lead battery	0.788	no value
070601*	Finished/bulk goods	181.37	-37%
070609*	Filter plates and bags	1.6	-65%
160506*	Laboratory chemicals	0.05	-100%
070603*	Laboratory solvents	0.37	57%
150102	Microbiology waste	4.32	36%
160508*	Powder waste and Perform	16.77	-44%
070601*	Rinse water, other products	260.12	-78%
070601*	Rinse water, cosmetic	49.22	-43%
150110*	Contaminated packaging material	67.46	-21%
Total volume for removal		623.908	

Percentage-based distribution of waste quantities 2023.*



An analysis of the percentage-based distribution of the volume-based shares in the disposal fractions compared with the previous year also illustrates certain trends that continue over time. In particular, a clear consistency and stability can be seen in certain areas.

Compared with the previous year, 26% of the total disposal allocated to rinse water was the highest share in the total volumes.

Likewise, the share of finished and bulk goods is still high and has changed only slightly compared

with the previous year in terms of waste volume. Activated carbon and household waste also account for a high percentage of the total volumes (9% respectively).

The recycling materials “cardboard, paper, and foils” are also represented with high volumes.

Continually monitoring and analyzing the percentage-based distribution of the disposal fractions is important for recognizing trends and reacting to them adequately.

*The individual percentages are rounded up or down to whole numbers. Therefore the sum is not exactly 100%.

Emissions.

Greenhouse gas emissions.

The CO₂ emissions pursuant to the Greenhouse Gas Protocol (GHGP) are determined for the whole lifecycle for the entire schülke Group. According to those determinations, the upstream and downstream CO₂ emissions (Scope 3) made up the majority.

The submission of schülke’s climate goals to SBTi early in 2023 was preceded by a comprehensive analysis of schülke’s worldwide carbon footprint for 2021: The emissions in Scopes 1, 2, and 3 were

recorded and evaluated, and a baseline was established to track the progress.

schülke worked out specific goals for reducing emissions for all 3 Scopes until 2030, based on the CO₂ emissions of the base year 2021—reducing scope 1+2 emissions by 42% as a combined goal and reducing Scope 3 emissions by 25% in the area of Purchased Goods and Services—and those goals were validated in 2023 by SBTi.

	2020	2021	2022	2023
Scope 1 (tCO ₂ e)	3,338.26	3,415.59	3,524.51	2,973.54
Scope 2 lb (tCO ₂ e)	3,690.61	3,510.87	3,353.53	2,551.86
Scope 2 mb (tCO ₂ e)	3,690.61	3,510.87	0*	0

*We’ve purchased 100% green energy at the Norderstedt factory since January 1, 2022.

Air and wastewater emissions.

Environmental parameter	Threshold value	2021	2022	2023*
Volatile organic compounds according to TA-Luft (German Clean Air Act)	20 mg/m ³	2.0	4.7	2.7
Adsorbable Organic Halides (AOX) according to the wastewater bylaws of Norderstedt	0.5 mg/m ³	0.02	0.03*	0.04

*Average value of discharge of the water treatment facility

General key figures and data of the organization.

Economic key indicators.

	2020	2021	2022	2023
Sales of the schülke Group (million EUR)	432	389	433.2	388.6

Number of employees.*

	2020	2021	2022	2023
Number of employees Noderstedt.**	842	740	672	625
Number of employees worldwide	1,322	1,127	1,204	1,183

*Number of employees is given as a head count (HC), not as FTE (full-time equivalent)

**Number of employees at the site including field staff

Product innovations.

We pursue the goal of sustainably optimizing our product portfolio by using renewable resources, recyclable materials, and packaging while maintaining high product quality and safety.

The following product innovations were realized during the reporting period (2023):

Products	Innovation	Environmental relevance
mikrozyd® universal wipes green line maxi	Market launch of an additional, alternative product for surface disinfection with full focus on sustainability.	Unlike traditional, medical, PET-based disinfecting wipes, the new maxi-wipes leave behind a CO ₂ footprint that's up to 30% lower thanks to the innovative nonwoven fabric with VEOCEL™ fibers. Furthermore, the optimized packaging with 90 wipes reduces plastic waste by 18% compared with the large-scale premium variety with 80 wipes. The pallet utilization is 12.5% higher, ensuring sustainable transport and warehousing. Using green energy to manufacture the lotion and the packaging. Short transport routes by primarily using components from Germany.
desderman®	Expanding the percentage of agricultural ethanol in the product desderman® to minimize the use of ethanol from fossil sources.	Ethanol is the main component of desderman®. We began using ethanol from renewable raw materials in 2014. The percentage has continually grown, and since 2023 we've used 100% sustainable ethanol.* The pharmaceutical agricultural ethanol (up to 90% from EU agriculture) is chemically identical with ethanol originating in fossil sources. The composition, tolerability, and efficacy of desderman® haven't changed, but the sustainability has been improved. Sustainability also means removing everything that is unnecessary. Consequently, desderman® is free of added dyes and fragrances. We also use exclusively green energy at our own production site in Germany.

*percentage estimated

Environmental goals and program 2023–2025. Status report.

Of 13 measures planned, 10 were started, 2 were ended, and 1 has not yet begun. It is obvious at this point that, with the measures it has taken, schülke is well on its way to attaining the goals it has set by 2025. In the current year (2023), the savings are very high when considered in terms of absolute values.

However, if we compare this number with the comparatively lower production volumes, the years 2024 and 2025 will show whether the savings measures have been effective, especially related to the higher consumption values resulting from regulatory requirements (climate technology).

		Deadline	Status
Product lifecycle: Reduction of SCOPE 3 CO₂ emissions			
Measure	Increased use of bio-based raw materials and packaging materials	12/2025	Continual improvement, see also item 12
Environmental goal, energy: Reduce energy consumption by at least 1% annually based on 2022 (the measures should overcompensate for an additional increase in energy consumption through increased hygiene requirements during drug production)*			
Measures	Based on the altered product portfolio, implement a needs analysis for efficient use of steam and heat	12/2023	Completed
	Based on the performed needs analysis, replace the steam and heat generators (already budgeted for)	12/2024	Project started; new end date December 2025
	Based on the newly installed measuring systems (June 2023), analyze and optimize the controls for ventilation systems and electricity consumers	12/2023	Analysis has been performed, optimizations in progress
	Supplement the equipment standards for procuring new pumps related to the requirements of energy efficiency E4	12/2023	Completed
Environmental goal, water consumption: Reduce the absolute water consumption by 5% annually based on 2022*			
Measures	Optimize processes to reduce rinse water loss during the production of pharmaceutical grade sterile water	12/2024	Continually improve through small projects
	Optimize the cleaning processes used during production	12/2025	Continually improve through many small projects
	Optimize cleaning in two manufacturing areas by installing an additional CIP station	06/2025	Project started (Master plan BE05/06)

*The goal of reducing energy consumption by 1% annually no longer fits schülke's altered strategic management goals (growth strategy) since this concept is based on absolute figures; consequently, the goal is being reformulated with this Environmental Declaration. Our energy-related goal is to make our plants and processes more energy-efficient in the coming years by using defined measures and projects. The same applies to our environmental goals for water and wastewater, where the goals will also be adapted to increased efficiency or normalized values.

		Deadline	Status
Environmental goal, waste prevention: Reduce the specific waste quantity by 50% based on 2022. By eliminating products for the cosmetic industry alone, we expect to reduce the specific waste quantity by 40%.			
Measures	Expanded separation of construction site waste	06/2024	The waste optimization will be further promoted both this year and next year—adjustment date up to December 2025
	Develop a concept for reducing the disposal quantity for rinse water	06/2024	Continually improve through small projects
	Reduce the use of IBCs by using storage tanks	12/2023	Completed
Environmental goal, wastewater reduction: Reduce the specific amount of production wastewater by 4% annually based on 2022*			
Measure	Optimize rinse processes in manufacturing	12/2024	Individual projects have begun or have already been implemented, and more will follow (implementation by December 2025)
Increase the environmental and sustainability awareness of all employees			
Measure	Introduce a digital training module for all employees	06/2024	Will begin mid-2024 and should be implemented by December 2024 (Articulate)

*The goal of reducing energy consumption by 1% annually no longer fits schülke's altered strategic management goals (growth strategy) since this concept is based on absolute figures; consequently, the goal is being reformulated with this Environmental Declaration. Our energy-related goal is to make our plants and processes more energy-efficient in the coming years by using defined measures and projects. The same applies to our environmental goals for water and wastewater, where the goals will also be adapted to increased efficiency or normalized values.

Declaration of validity.

The signatory EMAS environmental assessor, Dr. Axel Romanus (DE-V-0175), accredited for the area 21, confirms that he has assessed the Norderstedt factory of Schülke & Mayr GmbH, registration number DE 150-00003. He certifies that the company fulfills all requirements of Directive (EC) No. 1221/2009 of the European Parliament and Council of November 25, 2009, supplemented by the requirements of Regulation (EU) 2017/1505 of August 28, 2017, and Regulation (EU) 2018/2026 of December 19, 2018, for the voluntary participation of organizations in a combined system for environmental management and environmental company auditing (EMAS), as shown in this environmental statement.

The site address as per EMAS is: 22851 Norderstedt, Robert-Koch-Str. 2

By signing this statement, he confirms that:


- the assessment and validation were carried out in complete compliance with the requirements of regulations (EC) No. 1221/2009, supplemented by the requirements of Regulation (EU) 2017/1505 and (EU) 2018/2026,
- the results of the assessment and validation confirm that there is no evidence of non-conformity with applicable environmental regulations, and
- the data and information presented in the environmental report provide a dependable, credible and true presentation of all activities of the organization.

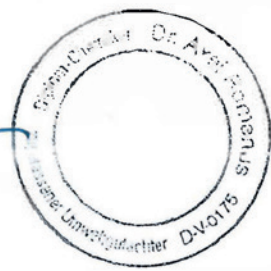
This statement is not equivalent to an EMAS registration.

The EMAS registration can only be granted by a competent authority in accordance with Directive (EC) No. 1221/2009. This statement cannot be used as an independent basis for briefing the public.

The next consolidated environmental statement will be created for May 2026. An updated environmental statement is published and validated annually.

Laboe, May 28, 2024


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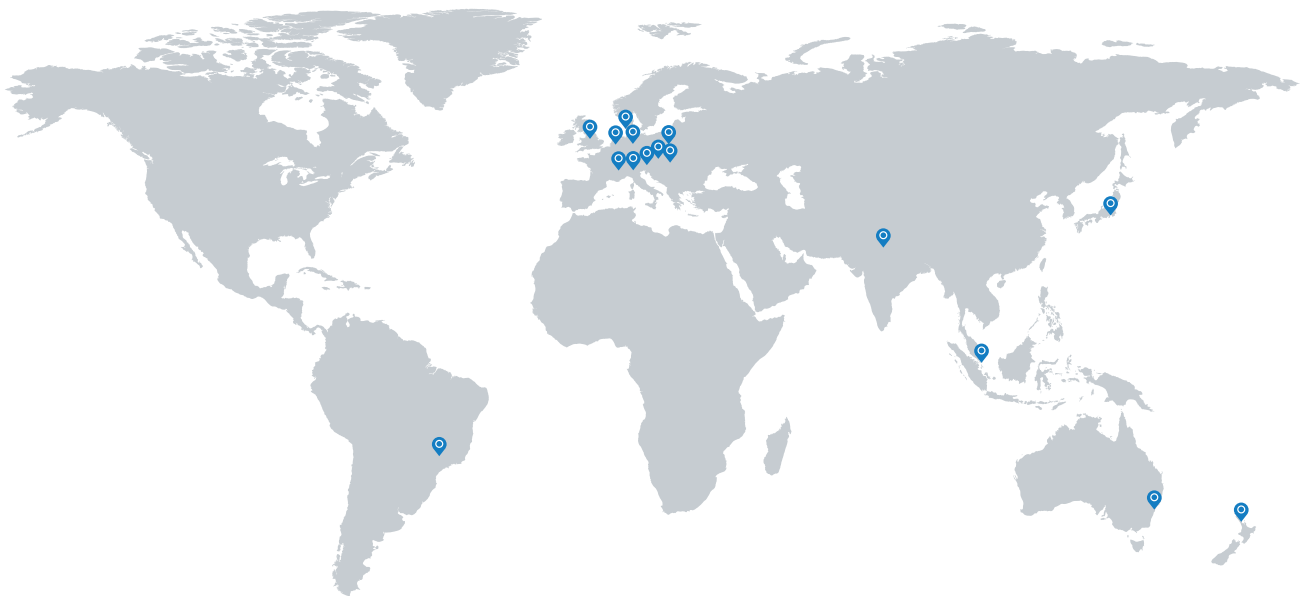
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* Updated: September 2022

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